

## ARE WE THE RIGHT FIT FOR YOU?



### Things to note

- We are a Community Interest Company (CIC), not a charity. This means we can't collect GiftAid or provide tax relief.
- We aren't a funder, we distribute grants for other funders. We exist to make funding more accessible to grassroots community groups and challenge traditional flows of money. Whilst we have issued grants in the past, and hope to do so again in the future, it isn't currently part of our standard offering.
- Joining us doesn't mean you'll get your own bank account. We offer an alternative to bank accounts by Fiscally Hosting your group and 'lending' you our bank details. This means we hold your funds in our account but provide easy access to these funds via Open Collective.
- In the same way we work in collaboration with you to 'lend' you our bank details/account, we also 'lend' you the status of CIC for grant applications. This doesn't make your group/organisation a CIC or Charity, it just means that you can say a CIC will be responsible for holding your money, and we can sign grant agreements on your behalf.
- To be fiscally hosted, you need two administrators. We can't host just one individual by themselves.
- We take a people centred approach to our work and focus our energies into creating and nurturing trust-based relationships across our ecosystem. However, we still have to carry out a minimum level of due diligence checks on your organisation and the people involved in your work. To gather the information we need for these checks, we'll ask you some questions on an onboarding call.
- Onboarding to Open Collective can take four to five weeks.

### Our values

We work with organisations, groups and individuals whose values align with our own. Do these values resonate with you?



## CURIOUS

We are curious, asking difficult questions that enable us to explore and create new spaces. We are open and eager in the way we learn and thrive when we push the boundaries.



## COURAGEOUS

We are courageous in our ways of working, pushing our network and ourselves to reach new ground and be bold in challenging the status quo as we go.



## CREATIVE

We have the energy, drive and commitment to create what is needed to drive social change. We continue to innovate in new areas, creating ideas, tools and products for people to use.



## COLLABORATIVE

We seek collaboration as we believe relationships are better than transactions, and we value the transparency and accountability this builds. We actively work to provide as wide a participation in social change as possible.

We are also **trauma informed**, and understand how deep the trauma that affects our groups is and how their past interactions with the funding and financial systems inform their attitudes and behaviours. We know that where there's trauma, there's room for healing. This informs our service design, and all our team members have received training on trauma-informed practice.

## How we work

At The Social Change Nest, we aim to build relationships based on trust, care, and mutual respect. That applies to how we work with communities — and just as importantly, how groups work with us.

We expect everyone we engage with — whether during onboarding or throughout our relationship with you — to treat our team with respect, professionalism, and care. That means:

- Being open and honest in communication;
- Engaging with feedback and questions in good faith;

- Avoiding aggressive, dismissive, or hostile behaviour of any kind.

Our team has the right to work in a safe and respectful environment. If that's not upheld, we may choose not to host a group — or, if necessary, end a hosting relationship.

We're here to support changemakers — and that includes creating the conditions for safe, fair, and collaborative working relationships for everyone involved.

## **Our fees**

- We charge a one-time £42 onboarding fee, which will be added to your Open Collective page once it's live.
- There is an ongoing fee of 5% for all money we hold on your behalf. This is processed each time a contribution is made.
- Contributions processed by card or BACS are administered by Stripe and incur a 1.5% fee + 20p (bank transfer contributions incur no fee).

## **Other resources**

- Download our [Guide to Fiscal Hosting](#).
- If you decide to join us, you'll also become part of The Community Nest. [You can find out more here](#).